PLAN APPENDIX A - WELFARE PROGRAMS

Welfare Program	Insurance Company or Third Party Administrator	Policy or Contract Number
Self-funded Medical	Cigna Healthcare	3321836
Self-funded Dental	Cigna Healthcare	3321836
Self-funded Vision	Cigna Healthcare	3321836
Group Term Life	Standard Insurance Company	753796
Voluntary Life	Standard Insurance Company	753796
Accidental Death and Dismemberment	Standard Insurance Company	753796
Voluntary Accidental Death and Dismemberment	Standard Insurance Company	753796
Short-term Disability	Cigna/Life Insurance Company of North America	VDT-961403
Long-term Disability	Cigna/Life Insurance Company of North America	LK-962966
Health Flexible Spending Account	Wage Works	37202
Health Reimbursement Arrangement	Cigna Healthcare	3321836
Wellness Program	Cigna Healthcare	3321836
Employee Assistance Program	EAP LifeServices	Rutherford County, TN
Voluntary Accident	Unum	R0609404
Voluntary Critical Illness	Unum	R0609404

This *Appendix A* shall be subject to modification without any formal amendment to the Plan or other formal action of the Plan Administrator or any other person.

This Appendix A is effective on and after: January 1, 2018.

PLAN APPENDIX B -AFFILIATED EMPLOYERS

Employees of the following affiliated employers are considered "Employees" for purposes of eligibility to participate in the Plan. This *Appendix B* shall be subject to modification without any formal amendment to the Plan or other formal action of the Plan Administrator or any other person.

Smyrna / Rutherford County Airport Authority 278 Doug Warpoole Road Smyrna, TN 37167 62-1428799

Community Care of Rutherford County 901 County Farm Road Murfreesboro, TN 37127 62-1356656

Rutherford County Emergency Communications District 591 Fortress Boulevard Murfreesboro, TN 37129 62-1333738

This Appendix B is effective on and after: <u>January 1, 2018</u>.

SPD APPENDIX A WELFARE PROGRAMS AND CLAIMS ADDRESSES

Welfare Program	Insurance Company or Third Party Administrator and Claims Addresses	Policy or Contract Number
Self-funded Medical	Cigna Healthcare P.O. Box 182223 Chattanooga, TN 37422-7223	3321836
Self-funded Dental	Cigna Healthcare P.O. Box 182223 Chattanooga, TN 37422-7223	3321836
Self-funded Vision	Cigna Healthcare P.O. Box 182223 Chattanooga, TN 37422-7223	3321836
Group Term Life	Standard Insurance Company 1100 Southwest Sixth Avenue Portland, OR 97204	753796
Voluntary Life	Standard Insurance Company 1100 Southwest Sixth Avenue Portland, OR 97204	753796
Accidental Death and Dismemberment	Standard Insurance Company 1100 Southwest Sixth Avenue Portland, OR 97204	753796
Voluntary Accidental Death and Dismemberment	Standard Insurance Company 1100 Southwest Sixth Avenue Portland, OR 97204	753796
Short-term Disability	Cigna/Life Insurance Company of North America 10601 Chestnut Street Philadelphia, PA 19192-2235	VDT-961403
Long-term Disability	Cigna/Life Insurance Company of North America 10601 Chestnut Street Philadelphia, PA 19192-2235	LK-962966
Health Flexible Spending Account	Wage Works P.O. Box 14053 Lexington, KY 40512	37202
Health Reimbursement Arrangement	Cigna Healthcare P.O. Box 182223 Chattanooga, TN 37422-7223	3321836
Wellness Program	Cigna Healthcare P.O. Box 182223 Chattanooga, TN 37422-7223	3321836
Employee Assistance Program	EAP LifeServices 303 North Alabama Indianapolis, IN 46204	Rutherford County, TN

Welfare Program	Insurance Company or Third Party Administrator and Claims Addresses	Policy or Contract Number
Voluntary Accident	Unum 1 Fountain Square Chattanooga, TN 37402	R0609404
Voluntary Critical Illness	Unum 1 Fountain Square Chattanooga, TN 37402	R0609404

This *Appendix A* shall be subject to modification without any formal amendment to the Plan or other formal action of the Plan Administrator or any other person.

This Appendix A is effective on and after: <u>January 1, 2018</u>.

SPD APPENDIX B AFFILIATED EMPLOYERS

Employees of the following affiliated employers are considered "Employees" for purposes of eligibility to participate in the Plan. This *Appendix B* shall be subject to modification without any formal amendment to the Plan or other formal action of the Plan Administrator or any other person.

Smyrna / Rutherford County Airport Authority 278 Doug Warpoole Road Smyrna, TN 37167 62-1428799

Community Care of Rutherford County 901 County Farm Road Murfreesboro, TN 37127 62-1356656

Rutherford County Emergency Communications District 591 Fortress Boulevard Murfreesboro, TN 37129 62-1333738

This Appendix B is effective on and after: January 1, 2018.